



© Warner Music Group 2023 Confidential

Non-GAAP Financial Measures

This presentation contains certain non-GAAP financial measures. We provide reconciliations to these non-GAAP financial measures to the most directly comparable GAAP financial measures in our earnings press release, which can be found on our website at **investors.wmg.com**.

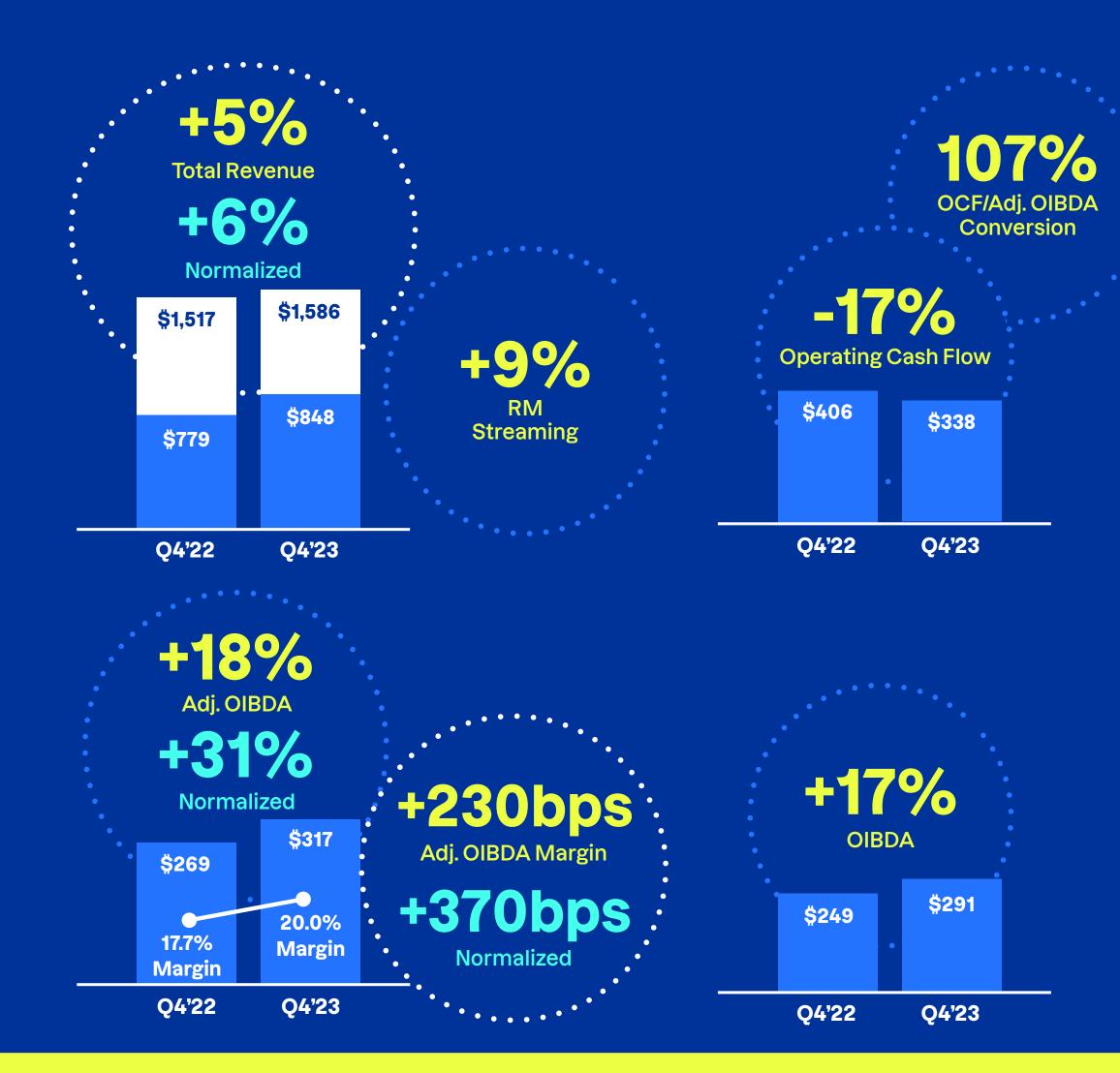


This presentation is a supplement to, and should be read in conjunction with, Warner Music Group's earnings release for the quarter ended September 30, 2023.

© Warner Music Group 2023 Confidential



PERFORMANCE HIGHLIGHTED BY ACCELERATION IN STREAMING GROWTH AND ROBUST MARGIN EXPANSION



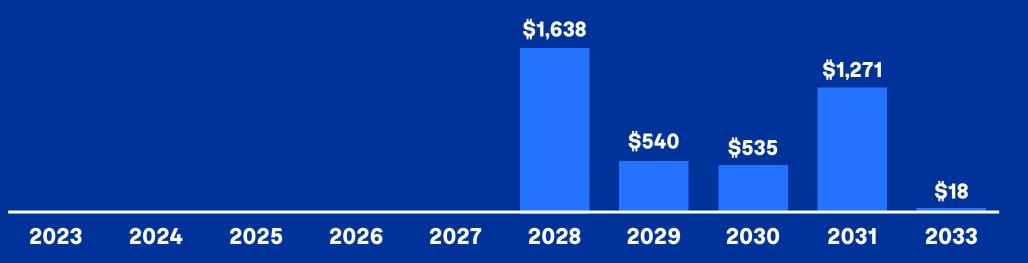
SENIOR LEADERSHIP UPDATES

- **Bryan Castellani** joined as EVP, **Chief Financial Officer**. He will help strengthen our operational excellence and efficiency, and grow our investment behind artists.
- Carletta Higginson joined as EVP, Chief Digital Officer. She will oversee WMG's global digital partnerships, explore commercial innovation, and forge new digital partnerships.

INNOVATIVE LAUNCHES, ACQUISITIONS & PARTNERSHIPS

- Expanded partnership with **TikTok**, creating new revenue, marketing, and insights opportunities for artists and songwriters.
- Partnered with **Deezer** on the artist-centric royalties model which rewards engaging music and demonetizes non-artist noise.
- Entered into a JV with **10K Projects**, the groundbreaking label founded by executive **Elliot Grainge**, whose visionary team has been behind 30 platinum-certified hits.
- Acquired Indian artist management and live events company, E-Positive.
- Invested in HuManagement, a leading talent representation agency in the MENA region.
- Launched a new joint venture, **91 NORTH RECORDS**, aimed at supporting artists of South Asian heritage.
- Expanded partnership with Sky Digital, an aggregator of Punjabi music content, signing a
 JV to manage a roster together.

DEBT MATURITY BY YEAR







KEY METRICS & NORMALIZED METRICS



+2%

Revenue **Streaming** Revenue

+5% +9%

+9%

+26%

OIBDA

Adj. OIBDA

+23%

+32%

+15%

Revenue

+13%

+26%

Streaming Revenue

+17%

+19% +20%

Adj. OIBDA

+17%

RM SPOTLIGHT



ZACH BRYAN

Scored first #1 album on the Billboard 200 with 'Zach Bryan'



BURNA BOY

'I Told Them...' blasted to #1 on the UK Albums Chart



KALIII

Signed global administration deal with rap's new it-girl



OIBDA

MP SPOTLIGHT

THOMAS RHETT

Scored a #1 on Billboard's Country Airplay with 'Angels (Don't Always Have Wings)'



BARBIE THE ALBUM

Reached#1 on the Spotify Debut Albums Chart



KENYA GRACE

'Strangers' rose to #1 on Billboard's Hot Dance/ Electronic Songs



LAUFEY

Signed global publishing deal with rising Icelandic-Chinese 'modern jazz' artist



MARIA BECERRA

Signed exclusive administration deal with Argentine star